



CIRSM
CHARTERED INSTITUTE OF RISK & SECURITY MANAGEMENT

PROFESSIONAL GRADUATE DIPLOMA IN RISK AND SECURITY MANAGEMENT

NOVEMBER 2020 ASSIGNMENT QUESTIONS

Level 3

LEADERSHIP AND MANAGEMENT

COURSE CODE: RSM 302

INSTRUCTIONS TO CANDIDATE

1. This question paper comprises of **2** printed pages.
2. The assignment is marked out of **75 marks**.
3. **ANSWER ALL QUESTIONS**
4. Start each question on a new page.
5. The assignment is due on the 9th of November 2020 and shall be uploaded on the CIRSM Student online learning portal website: www.cirsm.com.
6. Students should subscribe to the subjects they seek to write examinations on the website portal between the 18th of October 2020-8th of November 2020.
7. Students must submit the assignments in Microsoft Word format.
8. **Assignments expire after every examination sitting.**

You are reminded of the need for good English and clear presentation in your answers.

NB: PLAGIARISM AND COPYING IS AN ACADEMIC OFFENSE THAT MAY RESULT IN DISCIPLINARY ACTION. ALL PAPERS WILL BE SCANNED BY ANTI-PLAGIARISM SOFTWARE.

QUESTION 1

Identify any organisation of your choice in the **public sector** in any country with a view of analysing its leadership and management.

Required:

- a) Provide the organisational summary using the following guidelines: **Country of choice**, **Organisation name**, **Type of the organisation** (for example, profit or non-profit type of legal entity), **Size of the organisation** (in terms of turnover or number of employees) and **Portfolio of products or services**. **[5 MARKS]**
- a) With reference to the organisation identified in question 1a) above, assess how leaders are creating a culture of performance. **[10 MARKS]**



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- b) Discuss the challenges that leaders in the organisation identified in question 1a) above might face in introducing performance management. In concluding your work assess how these may be addressed. **[10 MARKS]**

QUESTION 2

P. Dunham asserts that, “leaders are born not made”. Evaluate this assertion using relevant leadership theories and its applicability to any organisation of your choice. **[25 MARKS]**

QUESTION 3

Describe the concept of Emotional Intelligence. Motivate your answer by explaining its applicability in **ANY** organisational context of your choice, showing how it is important for both managers and leaders to have this quality. **[25 MARKS]**

*****END OF ASSIGNMENT QUESTIONS*****